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## **PHSA Assumption of Correctional Health Services Update**

August 2017

### **Collaborative Process Confirms New Leadership Team for Correctional Health Services**

Following the job postings that went up in June and completion of interviews in July, we are pleased to report that nine health services managers and two assistant health services managers have been hired. All attended the Correctional Health Services Manager Orientation Day in Vancouver on August 21<sup>st</sup>.

“It was an incredibly productive and engaging day,” said Andrew MacFarlane, Provincial Executive Director, Correctional Health Services. “It is clear we have a great team of managers to help lead this work going forward.”

The selection of this new Correctional Health Services management team was a collaborative effort involving wardens from each of the correctional centres, Regional Directors Trevor Aarbo and Richard Singleton, as well as PHSA Talent Acquisition.

Health services managers will report to their Regional Director and are responsible for supporting clients with effective, efficient inter-disciplinary primary care services. All of the new managers are experienced clinical leaders, and will work in collaboration with Professional Practice, the medical leads and their BC Corrections colleagues.

As of October 1, PHSA will bring a new perspective to Correctional Health Services, with emphasis on connecting clients to the services they require and maintaining those connections as they transition between custody and community. The Manager Orientation Day in August was an opportunity to introduce this new leadership team to the PHSA culture, explain how Correctional Health Services will align with the broader system of care and build awareness for the resources available to support them in their new roles.

All the managers will be in place by October 1 and will play a key role in ensuring a smooth and seamless process as PHSA assumes operational responsibility for Correctional Health Services. Congratulations to:

- **Deanna Romm**, Health Services Manager, Alouette Correctional Centre for Women
- **Martin Hamer**, Health Services Manager, Fraser Regional Correctional Centre and Ford Mountain Correctional Centre
- **Kevin Bigham**, Health Services Manager, Kamloops Regional Correctional Centre
- **Nina Padjen**, Health Services Manager, Nanaimo Correctional Centre
- **Michelle Beason**, Health Services Manager, North Fraser Pretrial Centre
- **Mitin Atlabachew**, Assistant Health Services Manager, North Fraser Pretrial Centre
- **Terry Abetkoff**, Health Services Manager, Okanagan Correctional Centre
- **Rodger Travale**, Health Services Manager, Prince George Regional Correctional Centre
- **Sherry Asgari**, Health Services Manager, Surrey Pretrial Services Centre
- **Ronald Saligumba**, Assistant Health Services Manager, Surrey Pretrial Services Centre
- **Adam Beaumont**, Health Services Manager, Vancouver Island Regional Correctional Centre

### Update on Unionized Position Postings

There was a tremendous response to all of the unionized positions that were posted June 16 for Correctional Health Services. More than 1,000 applications were received from Chiron employees who applied for multiple positions across all ten provincial sites. The recruitment team is sending offer letters and packages to the successful candidates this week.

With a goal to ensure all applicants had the opportunity to attend an interview, separate sessions were scheduled for those individuals who were on vacation or leave. All remaining or any new vacancies will be posted internally and externally on the PHSA careers sites.

The new staffing model for Correctional Health Services includes more positions and new opportunities. Anyone interested in applying for a role with Correctional Health Services should visit: [www.phsa.jobs](http://www.phsa.jobs) and search by agency (BC Mental Health and Substance Use Services), job category or location. If you have questions please email [CHSRecruitment@phsa.ca](mailto:CHSRecruitment@phsa.ca) or call 1-866-744-7363.

### A Team Effort

This important Correctional Health Services recruitment drive required countless hours and ongoing commitment from clinical representatives, BC Corrections wardens and staff as well as administrative support staff who all partnered with the PHSA Talent Acquisition team. This work involved interviews, tours, and room bookings at all ten correctional centres, as well as managing the posting and applicant tracking process, coordinating multiple schedules and interviews, conducting reference checks and more. This massive team effort ensures Correctional Health Services is on track with recruitment and all teams will be in place, as required, by October 1. A huge thank you goes out to everyone who participated in this process.

### A Client-Focused Culture of Collaboration

As PHSA prepares for the assumption of Correctional Health Services, plans are underway to ensure staff and clinicians are prepared to provide consistent, coordinated health care services that are aligned with the policies and philosophies of PHSA. This includes establishing an understanding of Occupational Health & Safety expectations, as well as an overarching commitment to interdisciplinary collaboration.

All PHSA Correctional Health Services staff will be invited to participate in orientation activities to welcome them to Correctional Health Services and learn more about BC Mental Health & Substance Use Services and PHSA. These sessions will also bring people together to begin to foster a culture grounded in a commitment to clients, colleagues, and quality care, and establish a working environment that feels safe and respectful for all. See the PHSA [vision, mission and values](#) that guide our work and reflect what we aspire to be.

### Contact us

For general information, visit [www.bcmhsus.ca](http://www.bcmhsus.ca).

For career-related information, visit [www.phsa.ca/careers](http://www.phsa.ca/careers).

If you have any questions about this project, please direct them to [feedback@bcmhs.bc.ca](mailto:feedback@bcmhs.bc.ca)